Presentation to Controlled Choice Sub-Committee of the Whole Cambridge School Committee

March 19, 2013

Issues & Concerns

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- Balanced Schools
 - o Balance ratios for JK-5th grade and 6-8th grade
- Balanced grade-level cohorts
 - o +/- 10% band
 - o K and JK
 - Separate allotment of spaces
- Seat Capacities and Availability for Jan Lottery
 - Proximity
 - East/West enrollment vs. choices
 - Mandatory Assignments
- Stability
 - Early Transfer End Date
- Special Populations
 - o English Language Learners and Special Education students in separate classrooms
 - Room for partial and full inclusion
 - Priority for transfers and/or reserved spaces
- Programs for students under JK eligibility age
 - Assignment inequities
- Hardships and Sabbaticals
- School/Program change
- Families with siblings entering the district
- Comprehensive revision of policy
 - Policy Language
 - Effect of terms such as "Lottery" and "Mandatory"

Goal of Controlled Choice

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- The original goal in 1981: "To ensure that all segments of the elementary school population would have equal access, in a desegregated setting, to all schools and programs offered" (Larnders & Willis, 1987, p. 41).
- Revised in 1989 and reaffirmed in 2001: To provide students with the opportunity to excel academically and to grow and accept others as their peers in an integrated and balanced learning environment (adapted

from Revised Controlled Choice Plan, 1989).

Controlled Choice Timeline



Pre-2001

- **1981:** Cambridge was the first district in the Nation to adopt a *voluntary* "Controlled Choice" method of student assignment to desegregate its schools by **race**.
- **1989:** Concept of flexibility introduced by creating the racial balance definition of ±5% of District racial balance average.
- **1997:** Expanded the definition of race balance from 2 to 3 racial categories. Allowable balance increased to ±10% of District racial balance average.

Post-2001

- **2001:** The Plan was revised, in a preemptive legal maneuver, to balance schools by **SES**, instead of by race.
- Since 2001: Numerous amendments have been adopted to address the various concerns surrounding the implementation of the Plan.

Comparison of Racial Balance: 2001 – 2011 Grades K - 8

| | ((5)) | | | | | | |
|--------|---------|---------------------------|-------|--------------------|--|---------------------------------|----------|
| Year | White | Black/African American | Asian | Native American | Nat. Hawaiian /Pacific Islander | Multi-race, non- Hispanic | Hispanic |
| | | | | | | | |
| +10% | 49% | 45% | 22% | 11% | 10% | 10% | 24% |
| SY2001 | 39% | 35% | 12% | 1% | 0% | 0% | 14% |
| -10% | 29% | 25% | 2% | 0% | 0% | 0% | 4% |
| | | | | | | | |
| +10% | 49% | 40% | 21% | 11% | 10% | 16% | 23% |
| SY2011 | 39% | 30% | 11% | 1% | 0% | 6% | 13% |
| -10% | 29% | 20% | 1% | 0% | 0% | 0% | 3% |
| | | | | | | | |

Racial Balance Comparison Grades JK - 8



SY2001-02 Following Racial Balance Policy

SY2011-12 Following SES Balance Policy

- Using ±10% criteria to meet racial balance:
 - 8 out of 14 (57%) schools
 were in compliance.
 - 2,970 out of 4,524 (66%)
 students attended a
 balanced school

- Using ±10% criteria to meet racial balance:
 - 8 out of 11 (73%) schools
 were in compliance.
 - 3,358 out of 3,980 (84%)
 students attended a
 balanced schools

Note: Amigos balanced by language and is not counted in the figures above.

SES Balance Comparison Grades JK - 8



SY2001-02 Following Racial Balance Policy

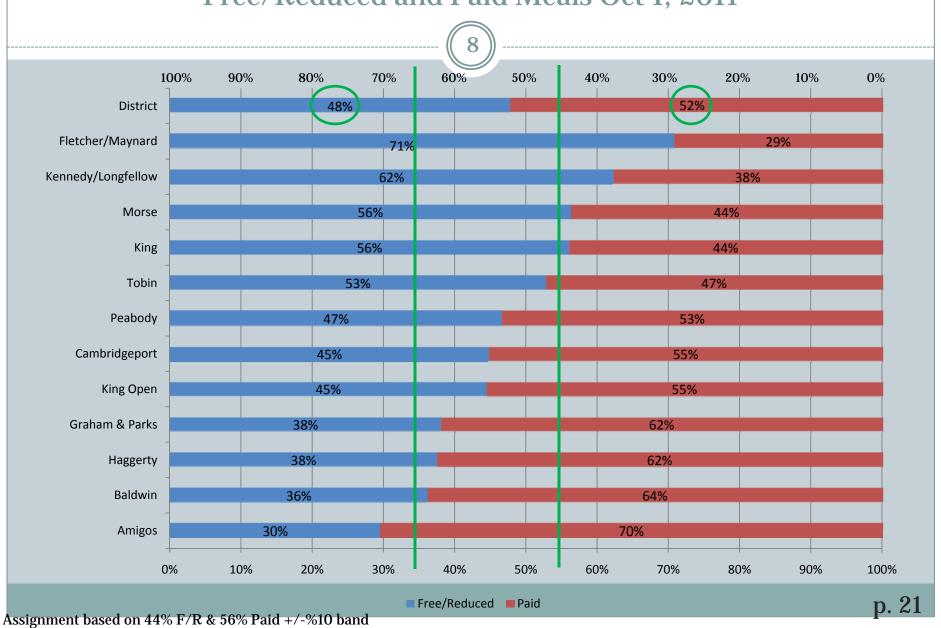
SY2011-12 Following SES Balance Policy

- Using ±10% criteria to meet SES balance:
 - 5 out of 14 (36%) schools were in compliance with balance definition
 - 1,779 out of 4,539 (39%)
 students attended a
 balanced school.

- Using ±10% criteria to meet SES balance:
 - 7 out of 11 (64%) schools
 were in compliance with
 balance definition
 - 2,730 out of 4,102 (67%) students attended a balanced school.

Note: Amigos balanced by language and is not counted in the figures above.

JK-8th Grade Schools Free/Reduced and Paid Meals Oct 1, 2011



School Balance: SY2006-2012

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SY2006-07 to SY2011-12 Balanced at least 5 out of 6 years

SY2006-07 to SY2011-12 Unbalanced at least 5 out of 6 years

- Cambridgeport (5 of 6)
- Haggerty (5 of 6)
- King Open (6 of 6)
- Morse (5 of 6)
- Peabody (6 of 6)
- Tobin (5 of 6)

- Fletcher-Maynard Academy (6 of 6)
- Graham & Parks (5 of 6)
- Kennedy-Longfellow (6 of 6)

Note: Baldwin and King were both balanced 3 out of 6 years *Amigos was balanced by language during these years*

5-Year Average of Schools-not-in-Balance School Enrollment Breakdown

5-Year Average Enrollment

| School | F/R | Pd |
|---------------------|---------|---------|
| FMA | 68.0% | 32.0% |
| G&P | 32.4% | 67.6% |
| K-Lo | 61.4% | 38.6% |
| District Average | 45% | 55% |
| Range | 35%-55% | 45%-65% |

Enrollment over Time Fletcher-Maynard Academy

SY2006-07 - K Cohort

SY2011-12 - 5th grade,

- 72% F/R Enrollment
- 28% Pd Enrollment

- 90% F/R Enrollment
- 10% Pd Enrollment

Enrollment over Time Graham & Parks

(12)

SY2006-07 - K Cohort

SY2011-12 - 5th grade, same cohort

- 31% F/R Enrollment
- 69% Pd Enrollment

- 19% F/R Enrollment
- 81% Pd Enrollment

Enrollment over Time Kennedy-Longfellow

SY2006-07 - K Cohort

SY2011-12 - 5th grade, same cohort

- 61% F/R Enrollment
- 39% Pd Enrollment

- 78% F/R Enrollment
- 22% Pd Enrollment

Enrollment over Time King Open

SY2006-07 - K Cohort

SY2011-12 - 5th grade, same cohort

- 35% F/R Enrollment
- 65% Pd Enrollment

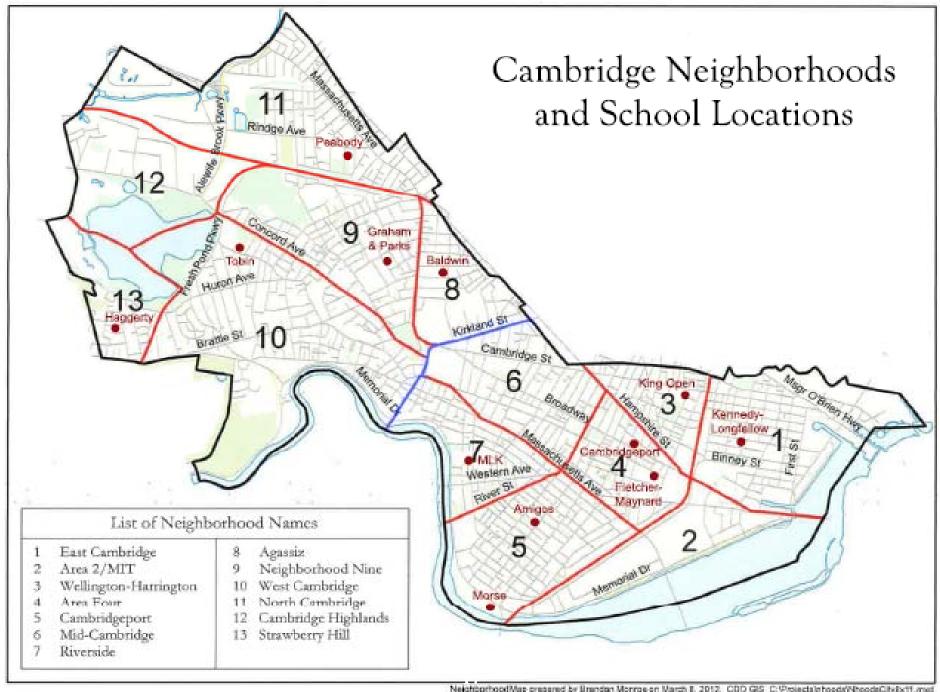
- 32% F/R Enrollment
- 68% Pd Enrollment

JK-5th Grade Schools and Amigos JK-8th Grade Free/Reduced and Paid Meals Oct 1, 2012



January Lottery 2012 Mandatory Assignments

Note: When the actual lottery was run in 2012, the Immersion Programs were not balanced by SES.



2010 US Census Breakdown

Ages: 5 - 17

(18)

• EAST: 3809 (51%) school-aged children

• WEST: 3693 (49%) school-aged children

JK/K Seat Capacities



| School Year | East | West | Difference |
|-------------|------|------|------------|
| 2006-07 | 420 | 320 | (100) |
| 2007-08 | 440 | 348 | 92 |
| 2008-09 | 460 | 328 | 132 |
| 2009-10 | 520 | 344 | 176 |
| 2010-11 | 530 | 344 | 186 |
| 2011-12 | 540 | 324 | 216 |
| 2012-13 | 560 | 344 | (216) |
| Net Gain | +140 | +24 | |

Jan Lottery Applicants by Student Residence



| School Year | Applicants Residing East | Applicants Residing West |
|----------------|-----------------------------|-----------------------------|
| 2010-11 | 278 (53%) | 248 (47%) |
| 2011-12 | 297 (59%) | 206 (41%) |

OPEN SEATS FOR JK/K

AFTER JANUARY LOTTERY



| School Year | East | West |
|-------------|------|------|
| 2006-07 | 79 | 48 |
| 2007-08 | 100 | 28 |
| 2008-09 | 105 | 35 |
| 2009-10 | 114 | 7 |
| 2010-11 | 98 | 4 |
| 2011-12 | 77 | 8 |
| 2012-13 | 69 | 6 |

1st Choice in Jan Lottery By School Location



| School Year | School Located East | Schools Located West |
|-------------|---------------------|-----------------------------|
| 2010-11 | 237 (45%) | 289 (55%) |
| 2011-12 | 246 (49%) | 257 (51%) |
| 2012-13 | 295 (53%) | 261 (47%) |
| Total | 778 (49%) | 807 (51%) |

| Seat capacities | 62% | 38% |
|-----------------|-----|-----|
| | | |

1st choice in Jan lottery by Residence: East/West

23

SY2010-11

| School Choice | East Residence | West Residence |
|------------------|-------------------|-------------------|
| Schools East | 199 (72%) | 38 (15%) |
| Schools West | 79 (28%) | 210 (85%) |
| subtotal | 278 | 248 |

SY2011-12

| School Choice | East Residence | West Residence |
|------------------|-------------------|-------------------|
| Schools East | 202 (68%) | 44 (21%) |
| Schools West | 95 (32%) | 162 (79%) |
| subtotal | 297 | 206 |

1st choice in Jan lottery breakdown by SES and by Residence: East/West

24)

F/R

Paid

| School Choice | East Residence | West Residence | subtotal |
|------------------|-------------------|-------------------|----------|
| Schools East | 79 | 11 | 90 |
| Schools West | 21 | 50 | 71 |
| subtotal | 100 | 61 | 161 |

| School Choice | East Residence | West Residence | subtotal |
|------------------|-------------------|-------------------|----------|
| Schools East | 120 | 27 | 147 |
| Schools West | 58 | 160 | 218 |
| subtotal | 178 | 187 | 365 |

SY2011-12

SY2010-11

| School Choice | East Residence | West Residence | subtotal |
|------------------|-------------------|-------------------|----------|
| Schools East | 76 | 15 | 91 |
| Schools West | 26 | 49 | 75 |
| subtotal | 102 | 64 | 166 |

| School Choice | East Residence | West Residence | subtotal |
|------------------|-------------------|-------------------|----------|
| Schools East | 126 | 29 | 155 |
| Schools West | 69 | 113 | 182 |
| subtotal | 195 | 142 | 337 |
| | | | p. 35 |

Enrolled JK/K Students

(25)

SY2010-11

| Schools | East Residence | West Residence | Subtotal |
|--------------|-------------------|-------------------|-----------|
| Schools East | 390 | 117 | 507 (60%) |
| Schools West | 75 | 267 | 342 (40%) |
| subtotal | 465 (55%) | 384 (45%) | 849 |

SY2011-12

| Schools | East Residence | West Residence | Subtotal |
|--------------|-------------------|-------------------|-----------|
| Schools East | 400 | 112 | 512 (62%) |
| Schools West | 81 | 238 | 319 (38%) |
| subtotal | 481 (58%) | 350 (42%) | 831 |

Mandatorily Assigned Students January lottery Breakdown

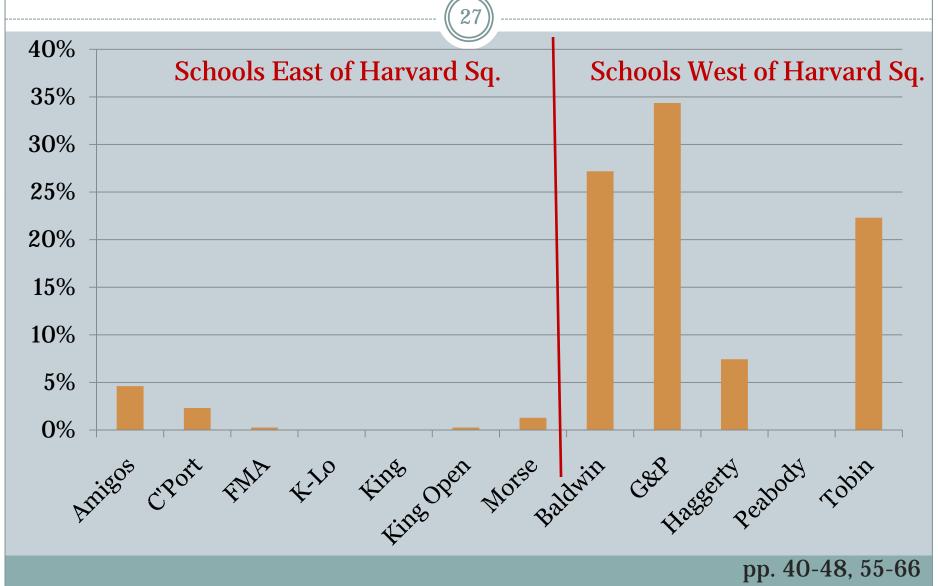


| School Year | F/R | F/R% |
|-------------|-----|------------|
| 2006-07 | 0 | 0% |
| 2007-08 | 2 | 5 % |
| 2008-09 | 2 | 3% |
| 2009-10 | 4 | 4% |
| 2010-11 | 5 | 6 % |
| 2011-12 | 3 | 5 % |

| Pd | Pd% |
|----|------|
| 34 | 100% |
| 35 | 95% |
| 69 | 97% |
| 91 | 96% |
| 74 | 94% |
| 61 | 95% |

| Total |
|-------|
| 34 |
| 37 |
| 71 |
| 95 |
| 79 |
| 64 |





Oct. 1st enrollment January Lottery Breakdown by Choice

Averages of School Years 2006-2012

| Assignment | Enrolled |
|------------|----------|
| 1st | 90% |
| 2nd | 75% |
| 3rd | 76% |
| Mandatory | 62% |

Advisory Group

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Parent Stakeholders

- Jennifer Campbell K-Lo
- o Emily Dexter − CRLS
- Esmé Green Haggerty
- Tina Kapur Morse
- Neely Kelley King Open
- Toni Kim FMA
- John Little Tobin
- Kimberly Mancino Morse
- Trish Marti Baldwin
- Mary-Ann Matyas G&P
- Michelle Sprengnether Amigos/CRLS
- o Richard Younger Amigos
- Zina Gomez-Liss SPED Parent Advisory Committee Co-Chair
- Michelle Duval Pre-school
- Ron Phelan Pre-school

CPS Stakeholders

- Chris Colbath-Hess Cambridge
 Education Association President
- o Robin Harris FMA Principal
- Claire Koen King Family Liaison

Community Stakeholders

- Bonita Cox Cambridge Human
 Rights Commission
- Laura Fisher Harvard University
- Charles Glenn Boston University
- Ruby Pierce NAACP/retired CRLS Administrator

Outreach

- The entire 2010 Controlled Choice Task Force Team was invited
- Human Service and Head Start Preschool Programs



Advisory Group

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Presentations to the Advisory:

- o 1/31 History and Motivations for Cambridge's Controlled Choice Policy by Michael Alves
- o 1/31 Background Data
- o 1/31 Entrance Age
- o 2/2 Process of Controlled Choice
- o 2/2 Availability of seats/classrooms, choice and non-choice assignments
- 2/2 Algorithm and the effects of '+/- 10%' band
- Mini-group breakouts to discuss each presentation
- Group questions:
 - Do you think this issue/process
 - helps diversify our schools?
 - is fair to individual families?
 - helps student achievement?
 - is transparent and understandable?
 - leads to increased or decreased district enrollment?

Individual questions:

- What qualities should be evident in the School Department's Controlled Choice Plan?
- What would you like parents/guardians to feel/think as they approach and go through the process of registering their children to attend the Cambridge Public Schools?

Answers to these questions can be found in the back-up data

Parent Surveys

969 surveys were sent to parents with children 2-5 years old

- 218 Responses
- 72 with CPS sibs enrolled
- 39 with sibs enrolled in non-CPS schools
- 142 income over \$65,001
- 44– income under \$65,000
- 30 no income response
- 98 West of Harvard Sq.
- 2 in Harvard Sq.
- 97 East of Harvard Sq.
- 21 No area response

- 84% Agree/Strongly Agree with the goal of Controlled Choice
- 42% Agree/Strongly Agree that Controlled Choice is fair
 - 38% need more information
- 46% Confident/Very Confident with getting an assigned to an acceptable school
 - 26% need more information
- 94% Likely/Definitely would enroll child if receives 1st choice
- 35% will Likely/Definitely enroll if child receives Mandatory assignment



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Schools and Programs that families would be



to have their child(ren) attend:

- 3 schools/programs were indicated by more than 50% of parent respondents.
 - All of these schools/programs are located West of Harvard Square
- Only 1 school/program was chosen by more than 40% of respondents by both income groups.

East Residents

3 of the 6 schools/programs-as indicated by more than 40% of respondents--are located West of Harvard Sq.

West Residents

No school/program that is located East of Harvard Sq. was chosen by more than 40% of respondents.



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• Schools and Programs that families would be



to have their child(ren) attend:

- 31% of parent respondents did not indicate a school/program.
- 4 schools/programs were indicated by more than 30% of parent respondents
 - All 4 schools/programs are located East of Harvard Square
 - 1 of these schools/programs was indicated by more than 30% of families from every subgroup (by income and by residence).

Parent Surveys –

94% - prefer to send child near home

East

45% of parent surveys

West

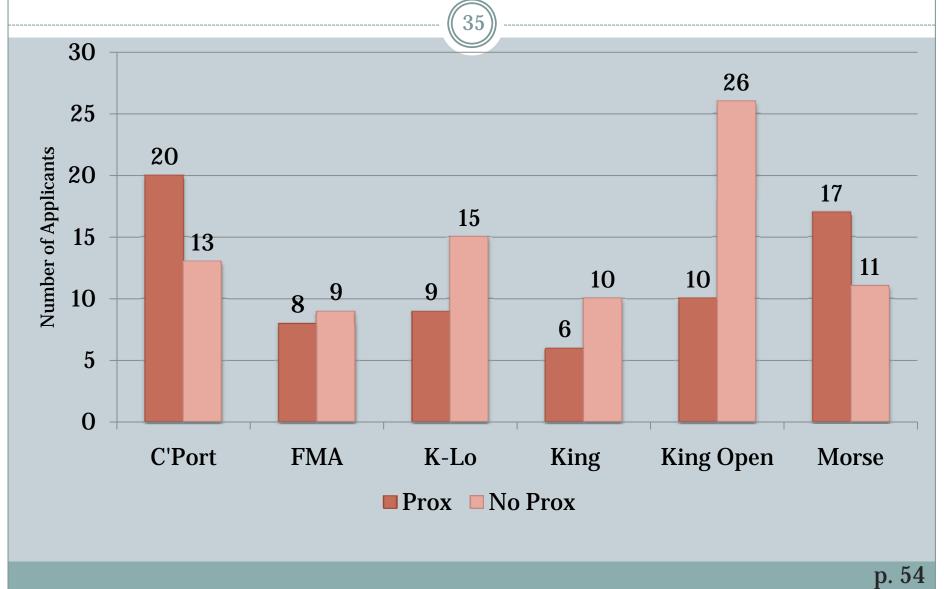
44% of parent surveys

% of parents who indicated each type of program that would motivate them to send their child to a school not near their home:

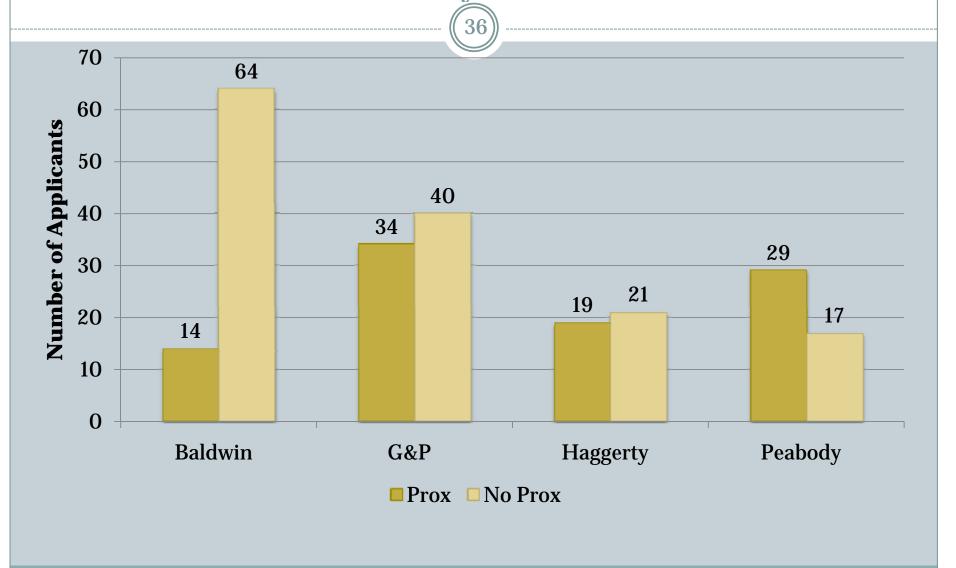
- 59% Science Technology Engineering & Math
- 41% Montessori
- 27% Visual/Performing Arts
- 25% International Baccalaureate
- 25% Intensive Music
- 22% French Immersion
- 14% Standard Elementary
- 18% Write-in program/school
- 8% No Response

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 Engineering & Math
- 34% Montessori
- 27% International Baccalaureate
- 26% Intensive Music
- 21% French Immersion
- 21% Visual/Performing Arts
- 14% Standard Elementary
- 19% Write-in program/school
- 24% No Response

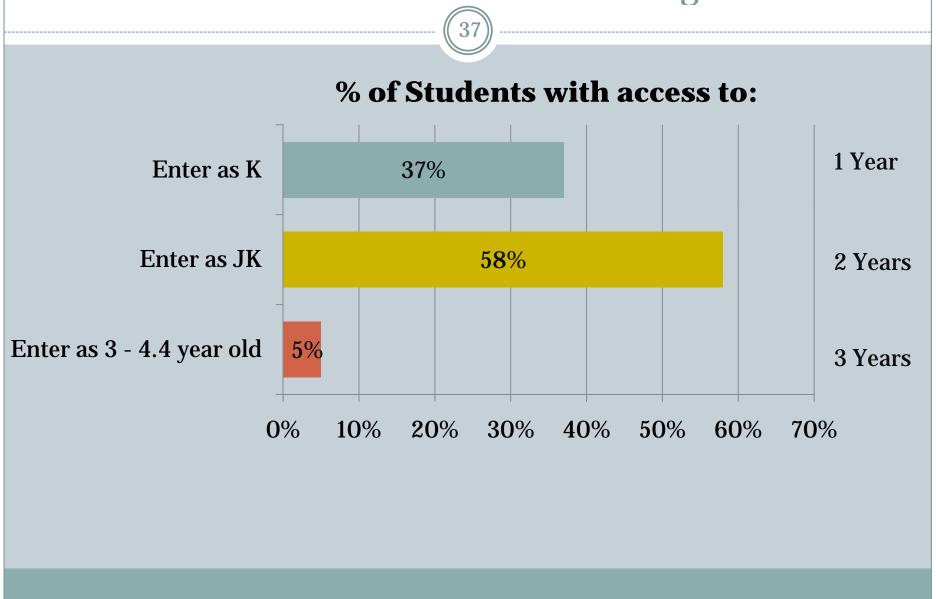




1st Choice for Schools Located West Jan Lottery SY2011-12



Opportunity for 1, 2 or 3 years of Free Public Education Before 1st grade



Thank you

QUESTIONS OR COMMENTS?